

STATEMENT PURSUANT TO THE REGULATIONS ON PERSONAL DATA PROTECTION.

This Statement is made pursuant to and in accordance with Art. 13 of Regulation (EU) 2016/679 (hereinafter “GDPR”) on the protection of natural persons with regard to the processing of their personal data.

Purposes and legal basis of processing

Your personal data are processed by Metalco s.r.l. for purposes connected with or instrumental to the performance of candidate search and recruitment. The processing necessary in order to execute the pre-contractual measures adopted upon your request will be based on the principles of fairness, lawfulness, transparency and to protect your confidentiality and your rights. Your consent is necessary only when you communicate personal data belonging to particular categories (e.g. belonging to a protected category or trade union membership).

Data storage period

Your Personal Data are used for selection activities and will be kept for a maximum of 24 months. Once this period has elapsed, your Data will be destroyed or made anonymous.

Providing your data and the consequences of refusing to do so

Providing your data is necessary in order to carry out the above purposes and if you do not provide them our Company will not be able to assess your professional profile.

Categories of recipients

Solely for the purposes specified above, all the data collected and processed may be disclosed to internal figures authorised to carry out processing as part of their duties, and to the following categories of external parties:

- any companies or third parties involved in the candidate search;
- professionals or service companies that operate on behalf of our company;
- doctors' offices in fulfilment of the obligations regarding health and safety at work;

These recipients, where they process data on behalf of our Company, will be designated as data processors under an appropriate contract or other legal document.

Transfer of data to a third country and/or international organisation

Your personal data will not be transferred to third countries outside the EU.

Rights of data subjects

You have the right (see articles 15 -22 of the GDPR) to request our Company for access to your personal data and to rectify them if they are inaccurate, delete them or restrict processing, or to oppose their processing for legitimate reasons pursued by our Company, and to obtain portability of the data provided by you only if subject to automated processing based on your consent or on a contract.

You also have the right to withdraw the consent given for the processing purposes that require it without affecting the lawfulness of processing based on consent before its withdrawal.

You also have the right to lodge a complaint with the competent authority (Italian Data Protection Authority).

Processing entities

The Data Controller is Metalco s.r.l. Della Fornace 44, 31023 Resana (TV), Italy, which can be contacted at privacy@metalco.it.

DECLARATION OF CONSENT

The undersigned states that they have read the statement pursuant to Regulation (EU) 2016/679 in full and that they consent to the processing of their personal data by Metalco s.r.l., particularly with regard to categories of particular data communicated within the limits, for the purposes and for the duration specified in the statement.

Date and signature _____